



Survey: **2016 TVA OIG FEVS for reporting**
 Agency: **Tennessee Valley Authority**

View: **TVA OIG**

2016 TVA OIG FEVS for reporting

Number of forms returned for TVA OIG

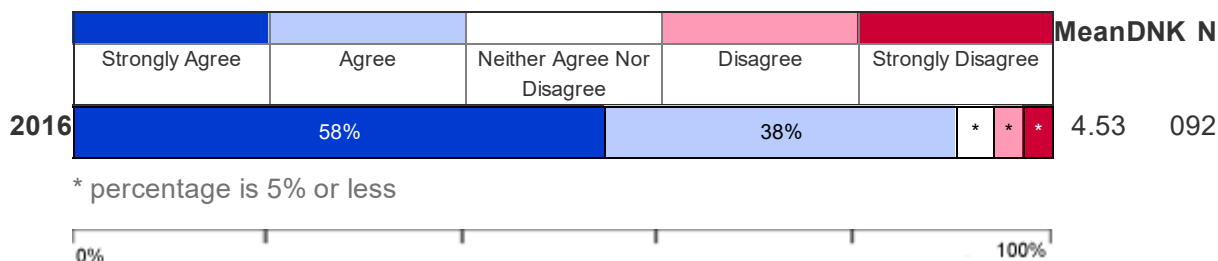
2016: 92

Items

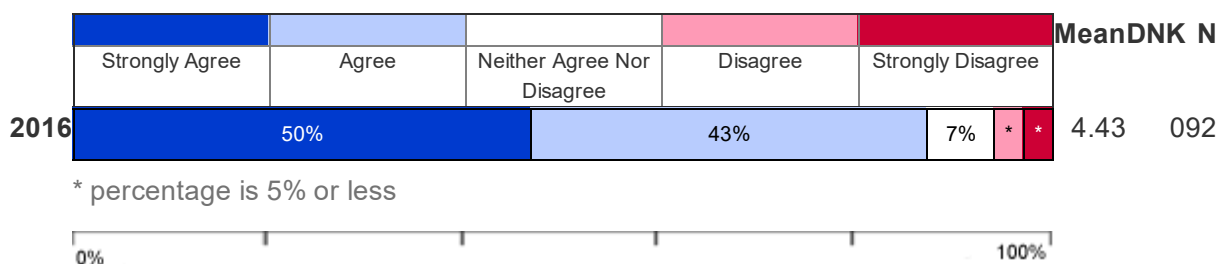
by

Year:

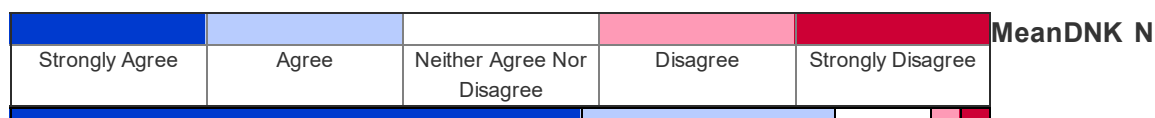
1. I am given a real opportunity to improve my skills in my organization.



2. I have enough information to do my job well.



3. I feel encouraged to come up with new and better ways of doing things.

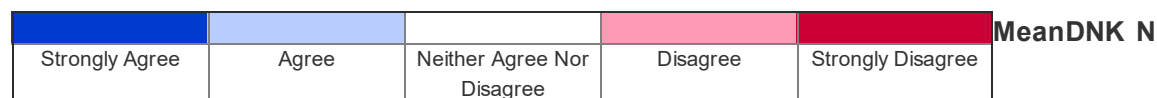




* percentage is 5% or less



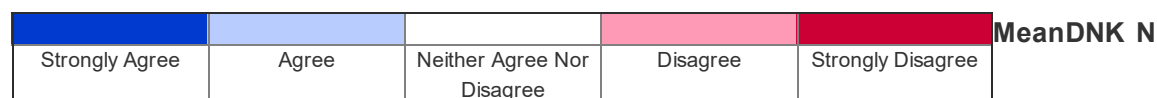
4. My work gives me a feeling of personal accomplishment.



* percentage is 5% or less



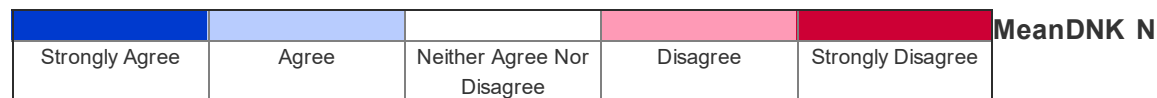
5. I like the kind of work I do.



* percentage is 5% or less



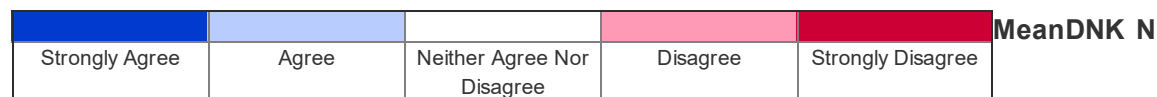
6. I know what is expected of me on the job.



* percentage is 5% or less



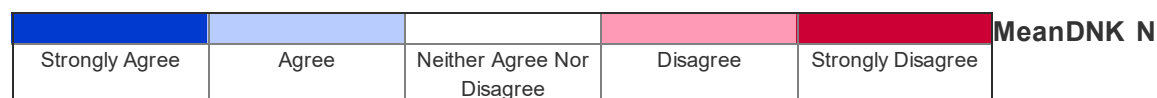
7. When needed I am willing to put in the extra effort to get a job done.



* percentage is 5% or less



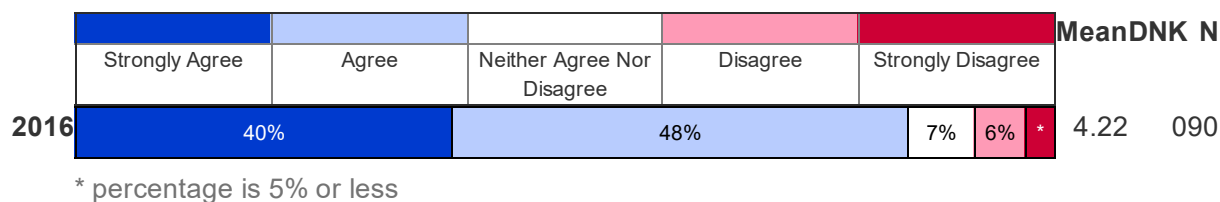
8. I am constantly looking for ways to do my job better.



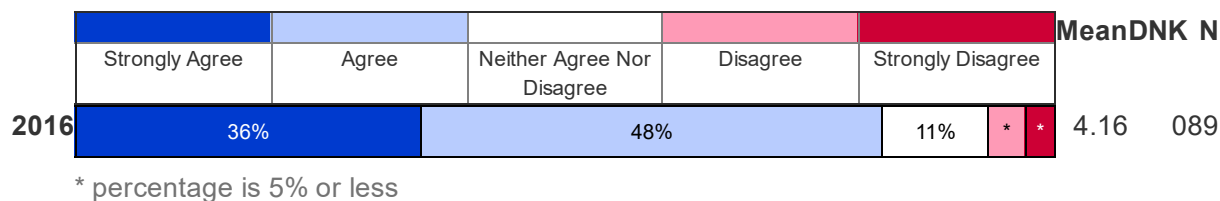
* percentage is 5% or less



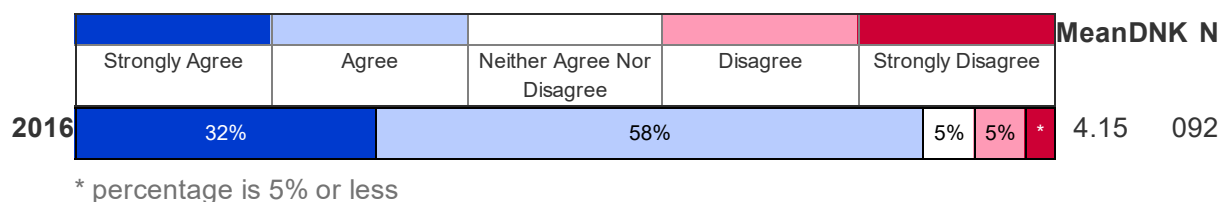
9. I have sufficient resources (for example, people, materials, budget) to get my job done.



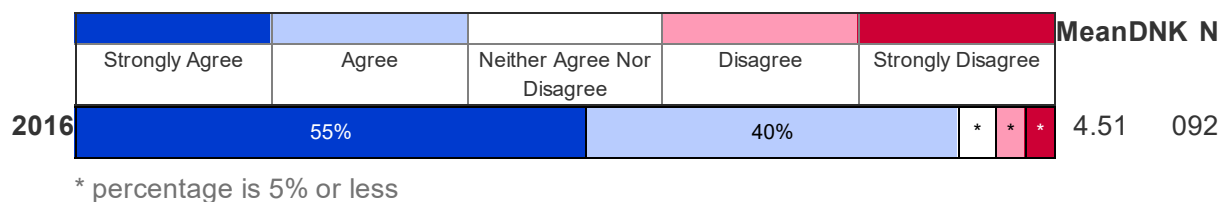
10. My workload is reasonable.



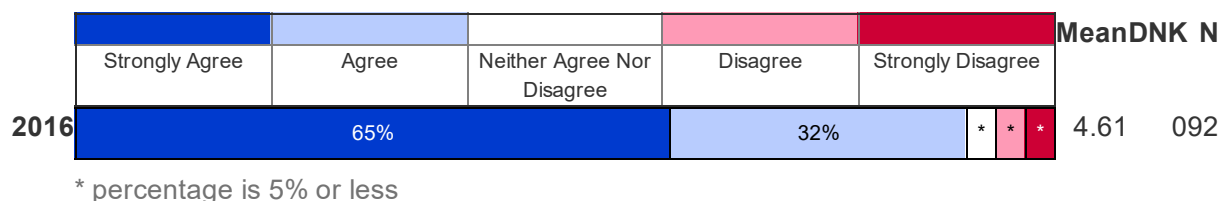
11. My talents are used well in the workplace.



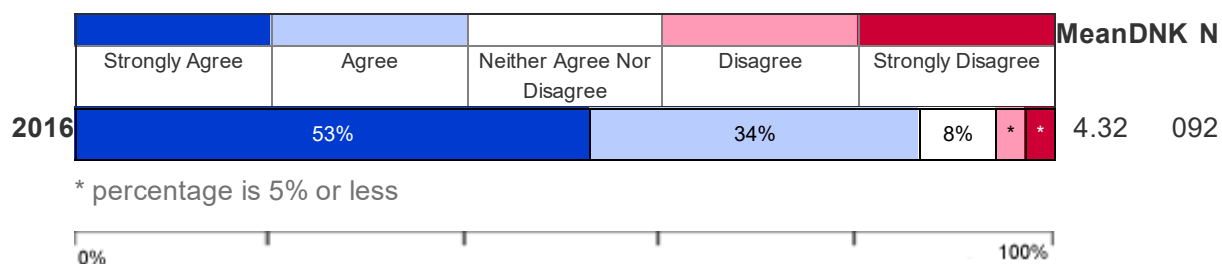
12. I know how my work relates to the OIG's goals and priorities.



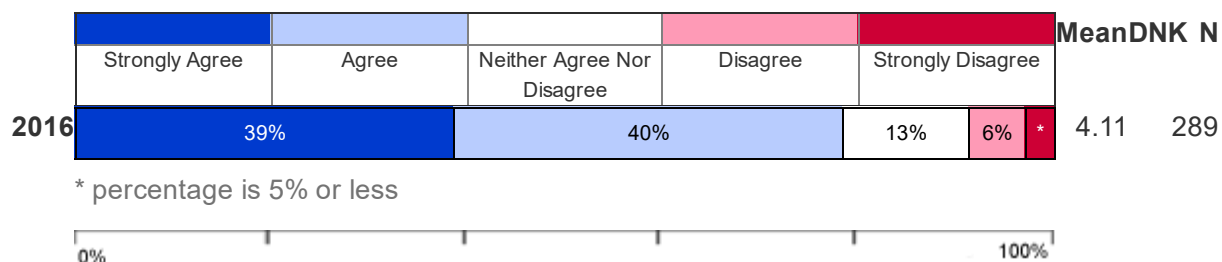
13. The work I do is important.



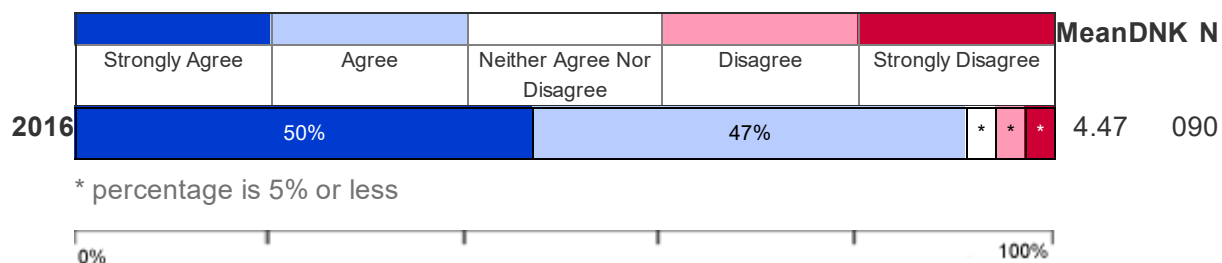
14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow me to perform my job well.



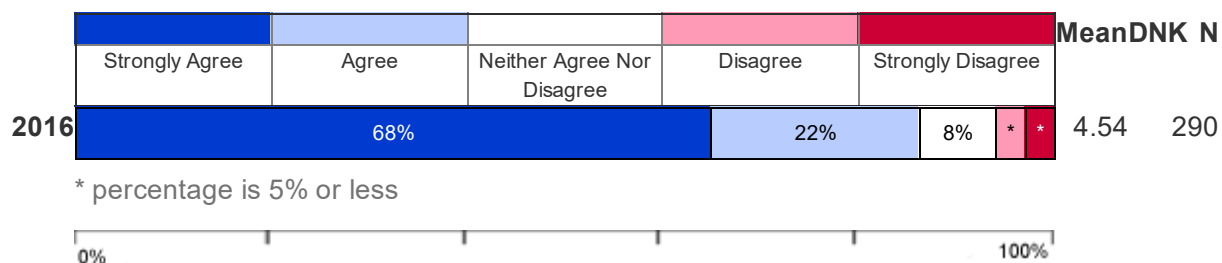
15. The coaching I receive helps me perform my best work.



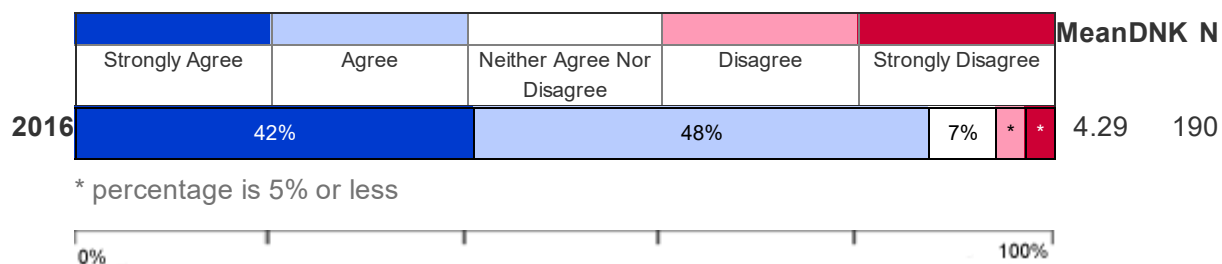
16. I am held accountable for achieving results.



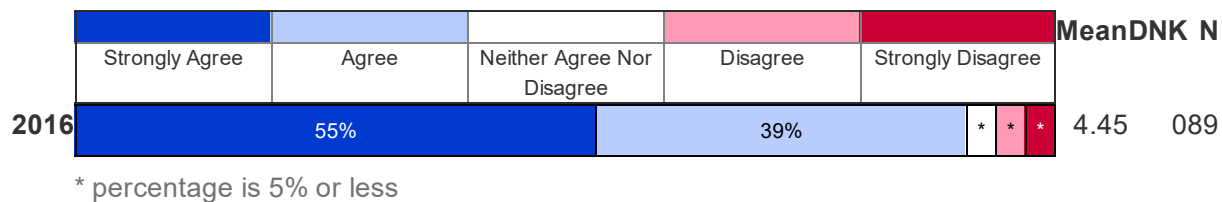
17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.



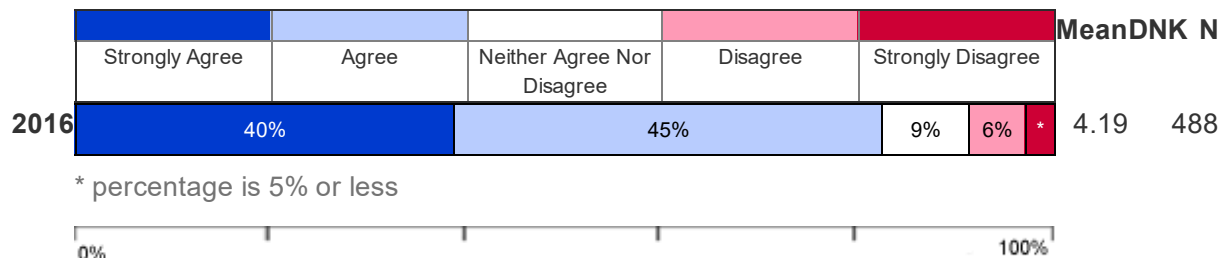
18. My training needs are assessed.



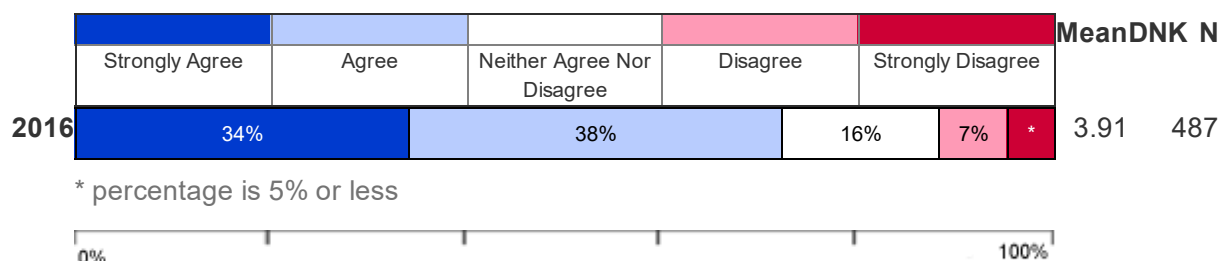
19. The people I work with cooperate to get the job done.



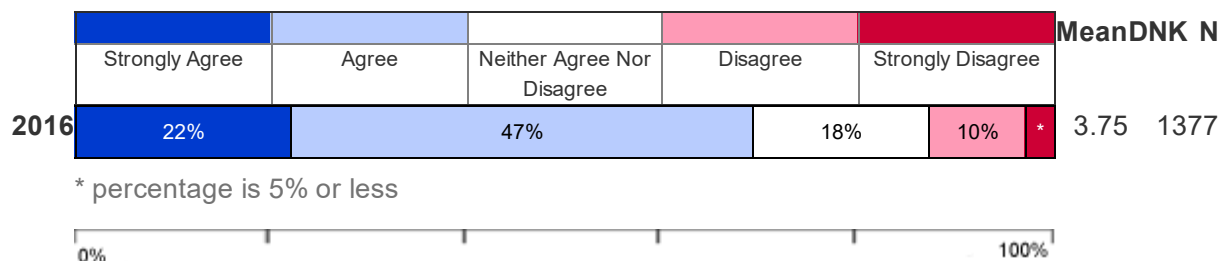
20. My work unit is able to recruit people with the right skills.



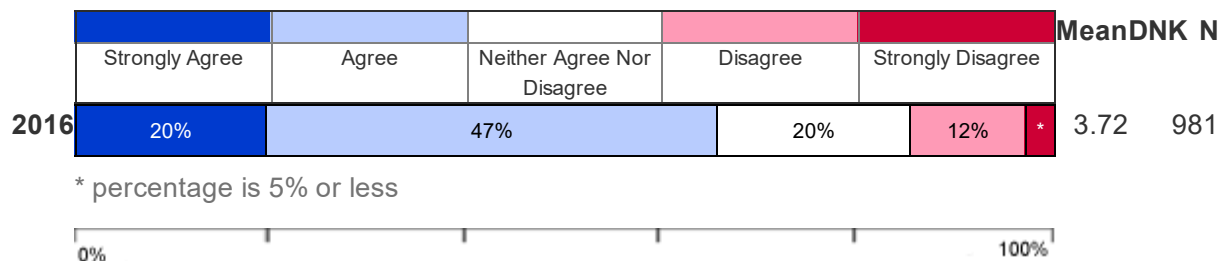
21. Promotions in my work unit are based on demonstrated competence and performance.



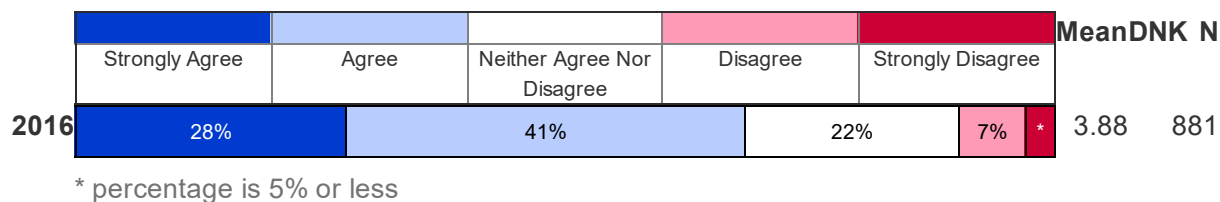
22. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.



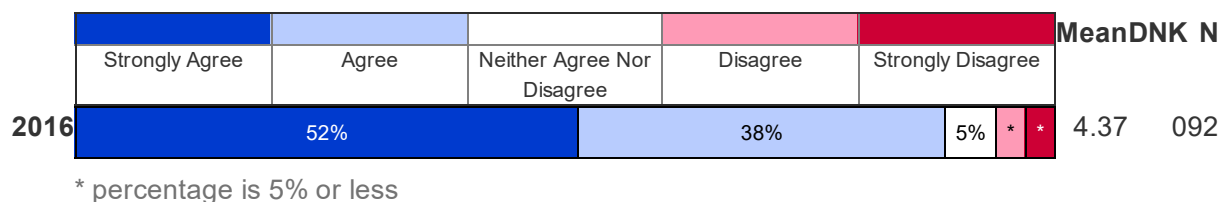
23. In my work unit, differences in performance are recognized in a meaningful way.



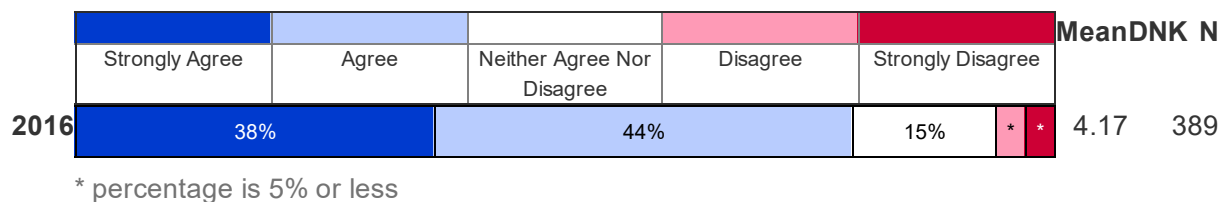
24. Awards in my work unit depend on how well employees perform their jobs.



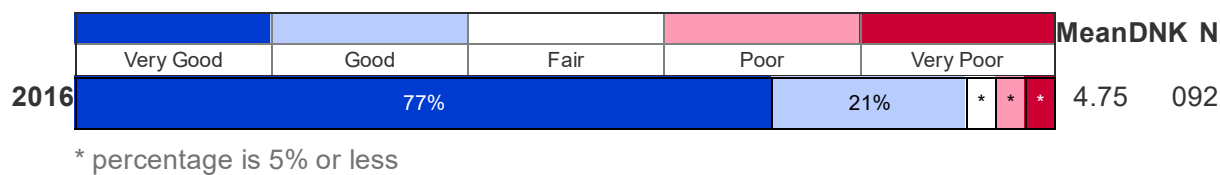
25. Employees in my work unit share job knowledge with each other.



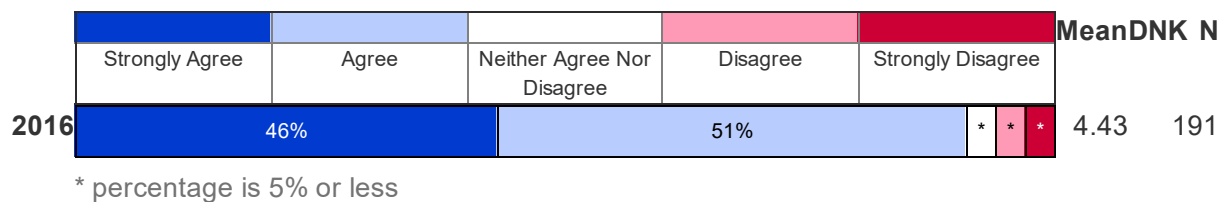
26. The knowledge and skill level in my work unit has improved in the past year.



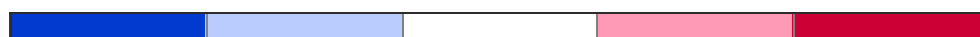
27. How would you rate the overall quality of work done by your work unit?

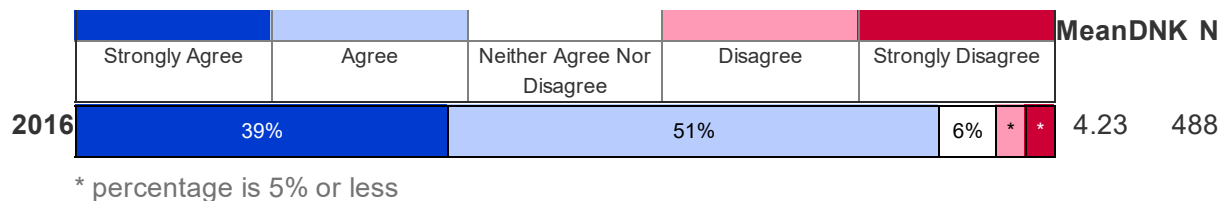


28. The workforce has the job-relevant knowledge and skills necessary to accomplish goals.

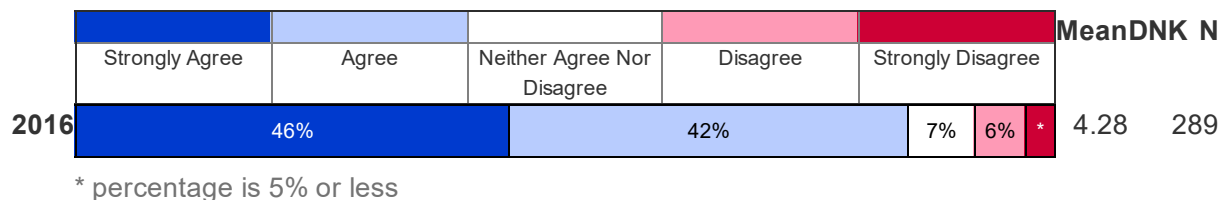


29. Employees have a feeling of personal empowerment with respect to work processes.

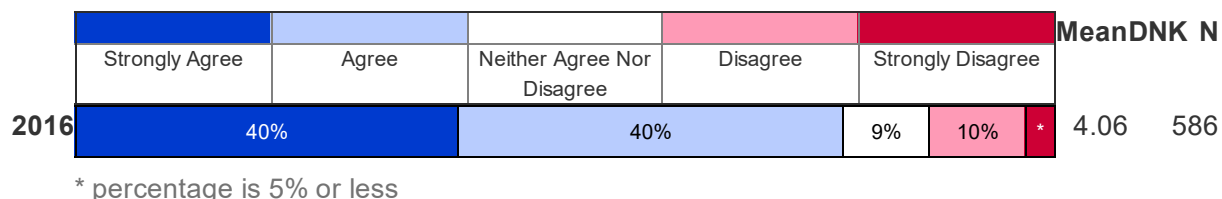




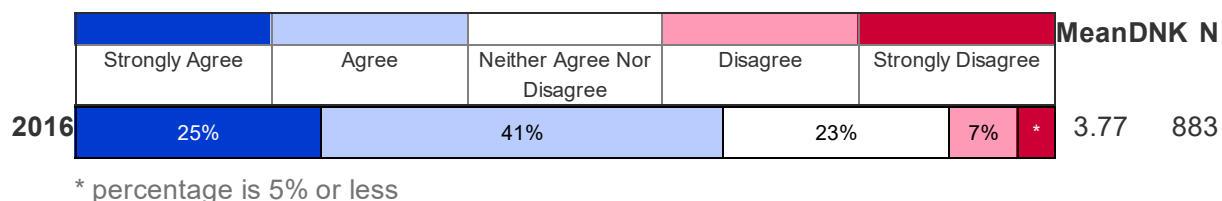
30. Employees are recognized for providing high quality products and services.



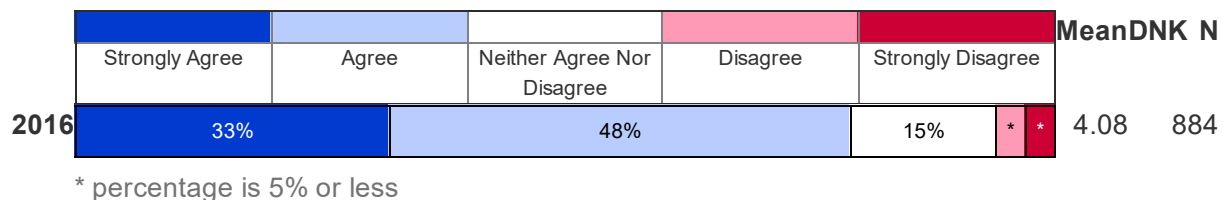
31. Creativity and innovation are rewarded.



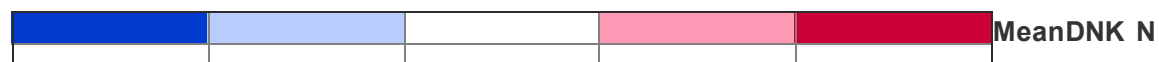
32. Annual pay increases depend on how well employees perform their jobs.

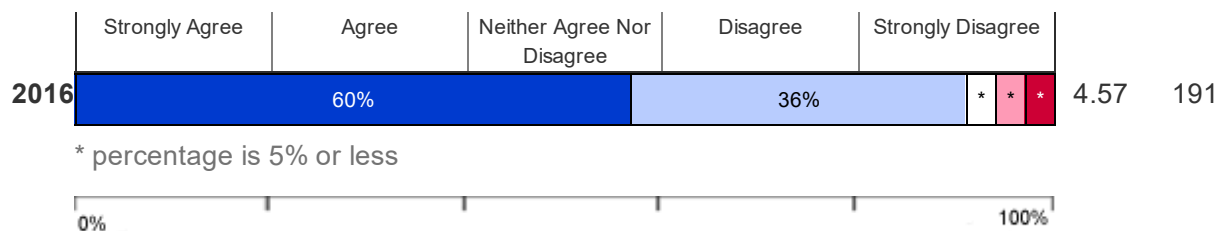


33. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

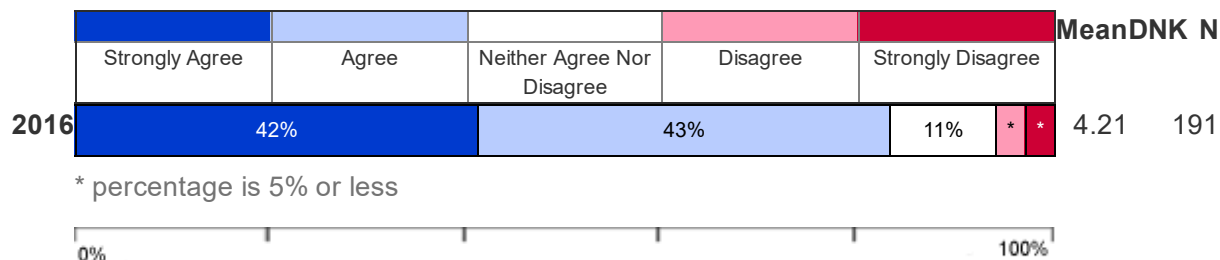


34. Employees are protected from health and safety hazards on the job.

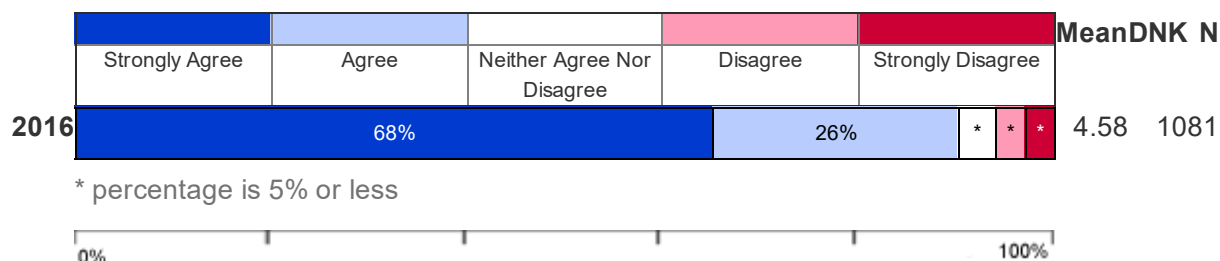




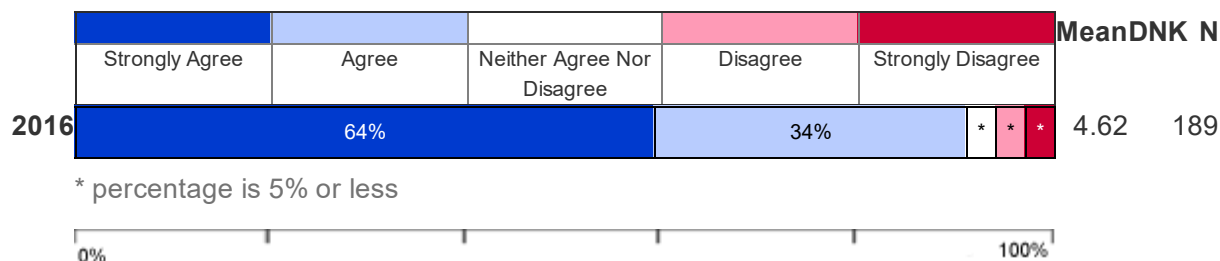
35. My organization has prepared employees for potential security threats.



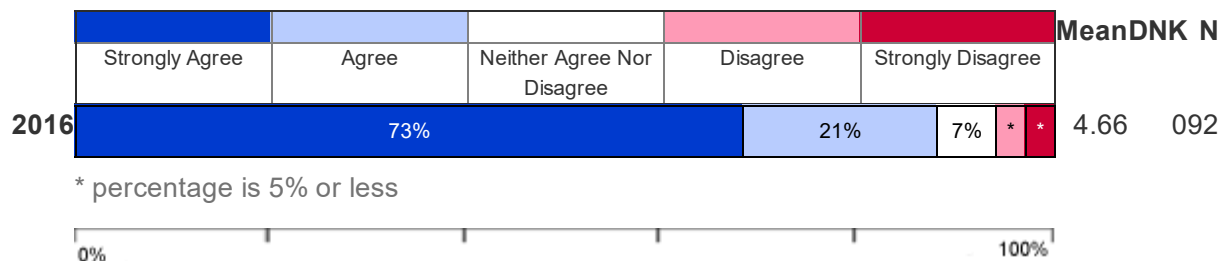
36. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.



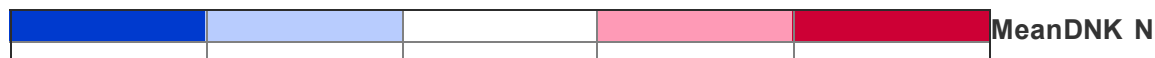
37. TVA OIG is successful at accomplishing its mission.

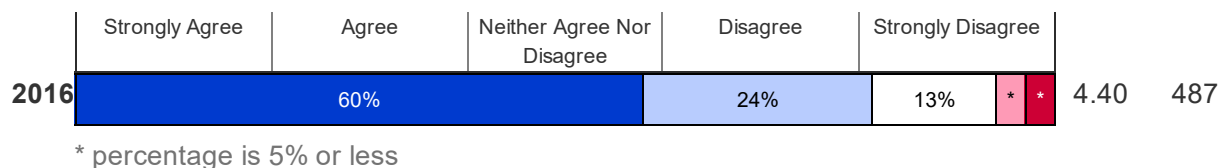


38. I recommend TVA OIG as a good place to work.

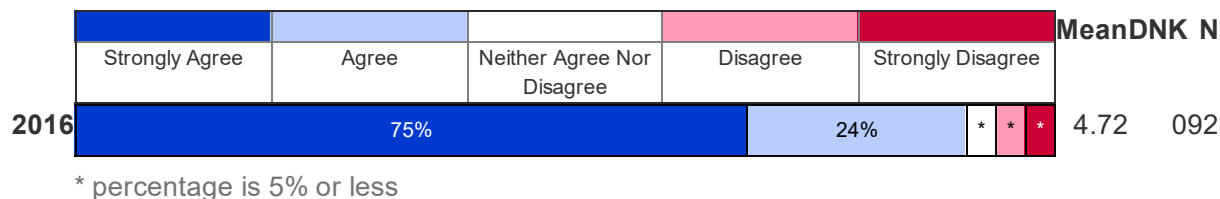


39. I believe the results of this survey will be used to make TVA OIG a better place to work.

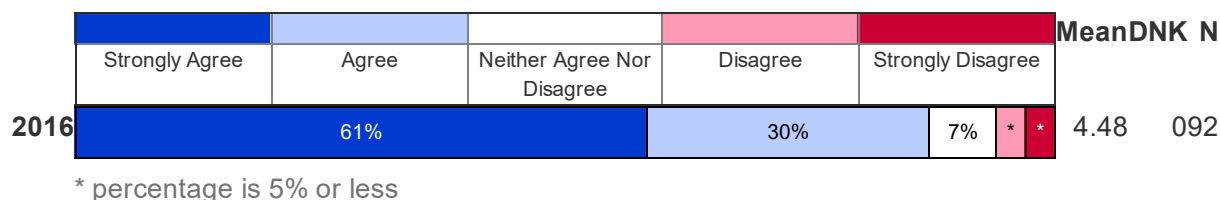




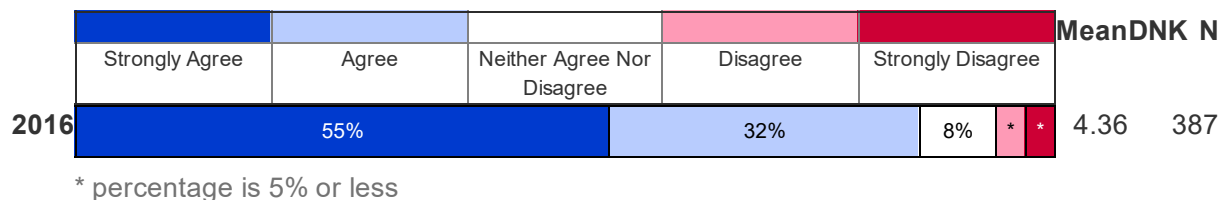
40. My supervisor supports my need to balance work and other life issues.



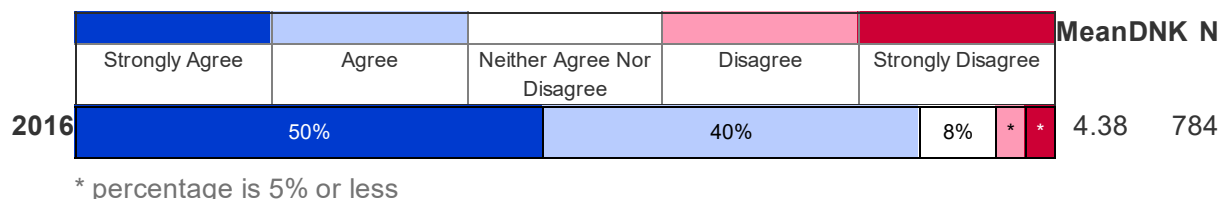
41. My supervisor provides me with opportunities to demonstrate my leadership skills.



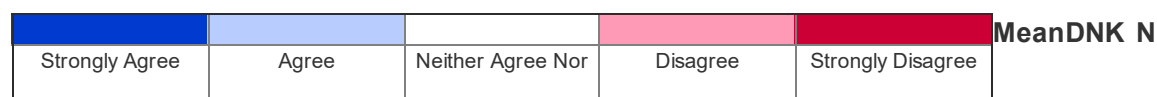
42. Discussions with my supervisor about my performance are worthwhile.

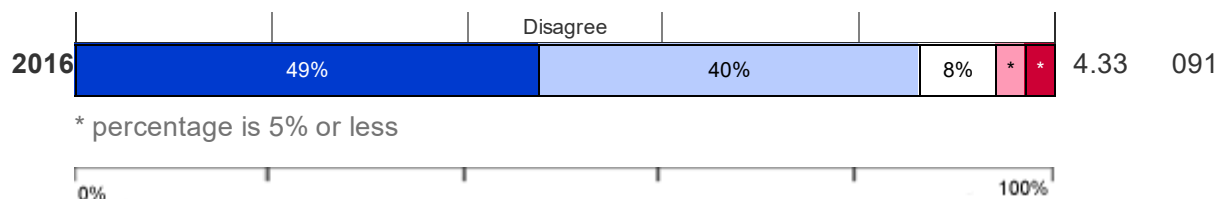


43. My supervisor is committed to a workforce representative of all segments of society.

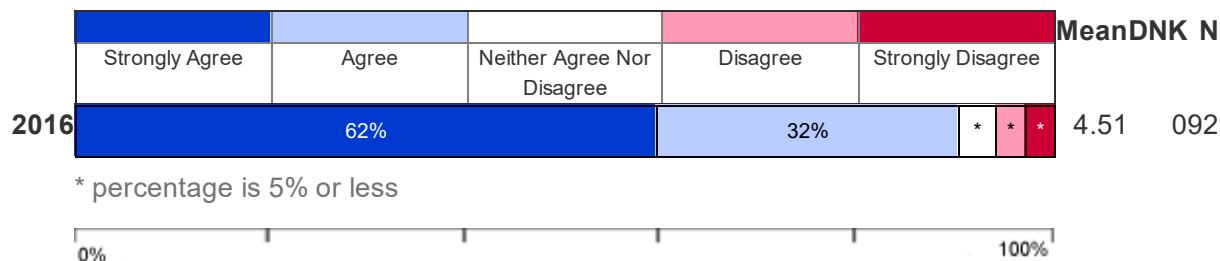


44. My supervisor provides me with constructive suggestions to improve my job performance.

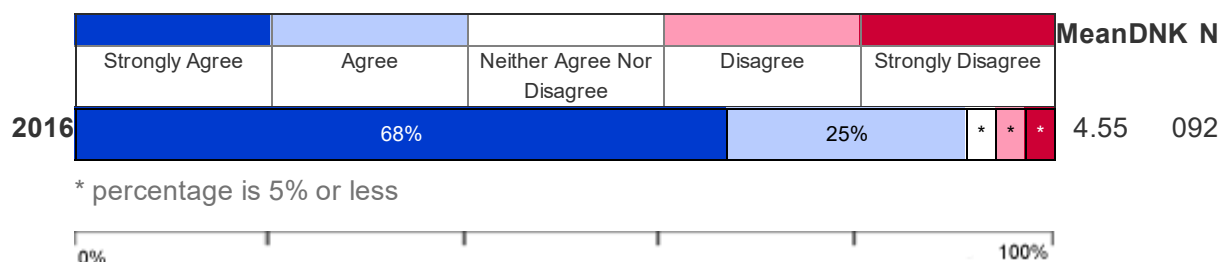




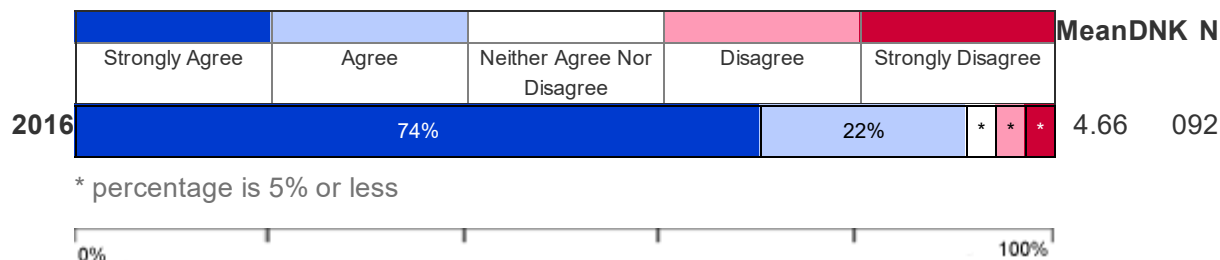
45. Supervisors in my work unit support employee development.



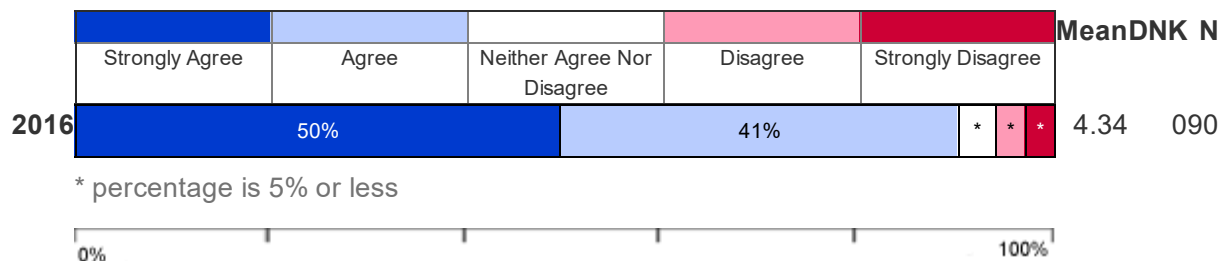
46. My supervisor listens to what I have to say.



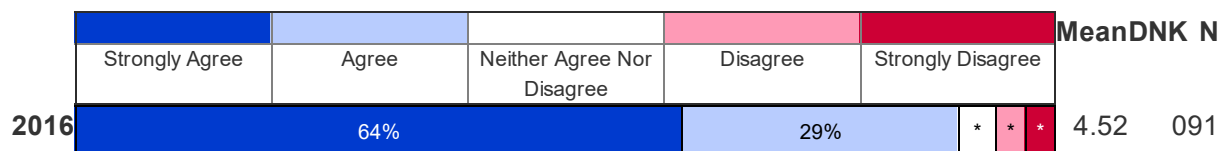
47. My supervisor treats me with respect.



48. My supervisor gives me regular feedback on my performance.



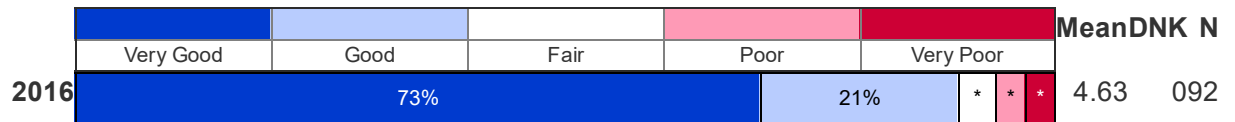
49. I have trust and confidence in my supervisor.



* percentage is 5% or less



50. Overall, how good a job do you feel is being done by your immediate supervisor?



* percentage is 5% or less



51. Is your immediate supervisor your coach?

2016

N

Yes 63%
No 37%

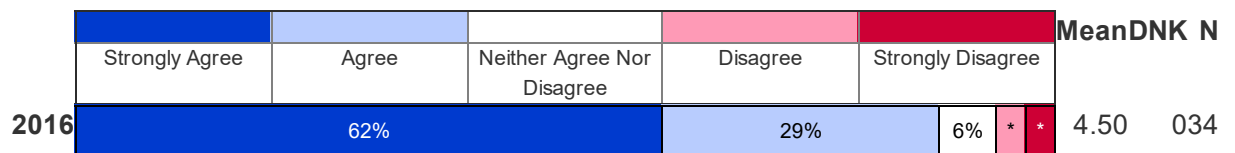
58

34

92



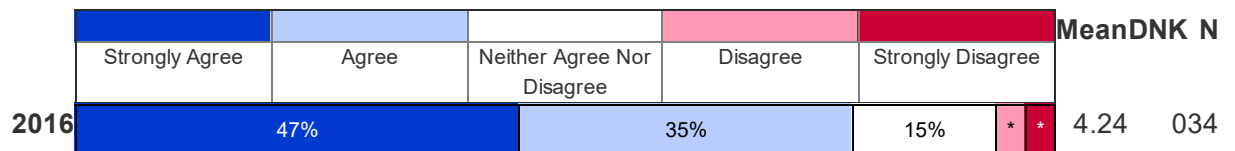
52. My coach supports my need to balance work and other life issues.



* percentage is 5% or less



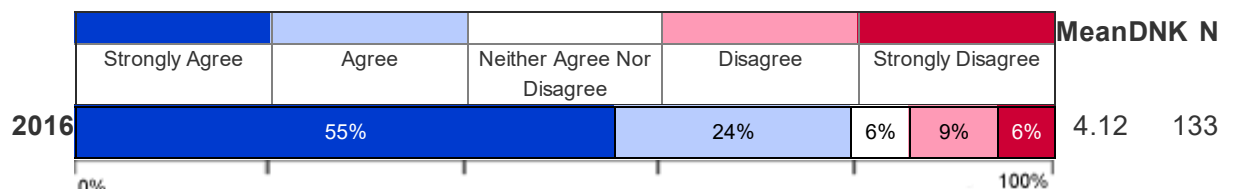
53. My coach provides me with opportunities to demonstrate my leadership skills.



* percentage is 5% or less

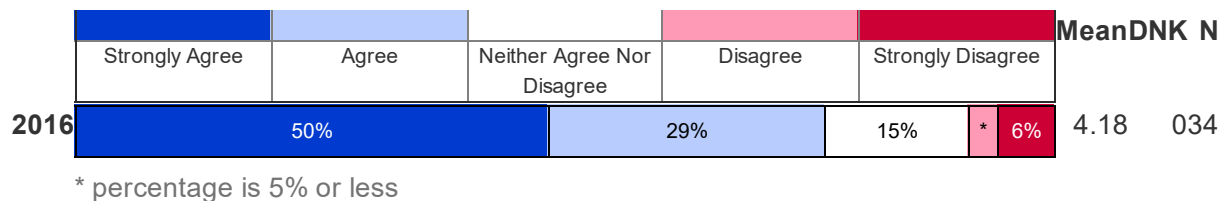


54. Discussions with my coach about my performance are worthwhile.

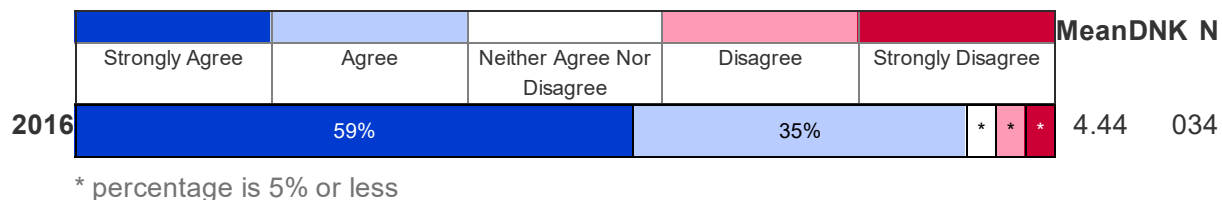


55. My coach provides me with constructive suggestions to improve my job performance.

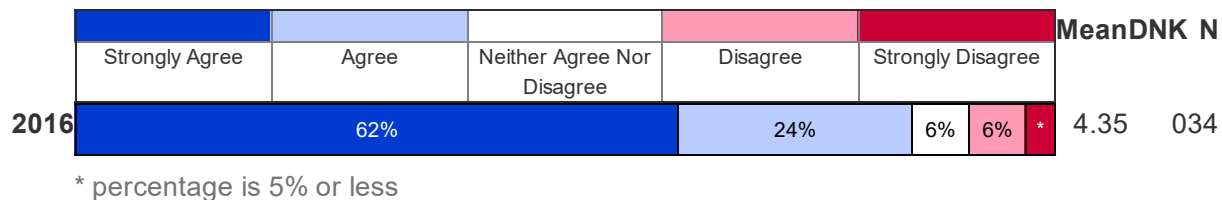




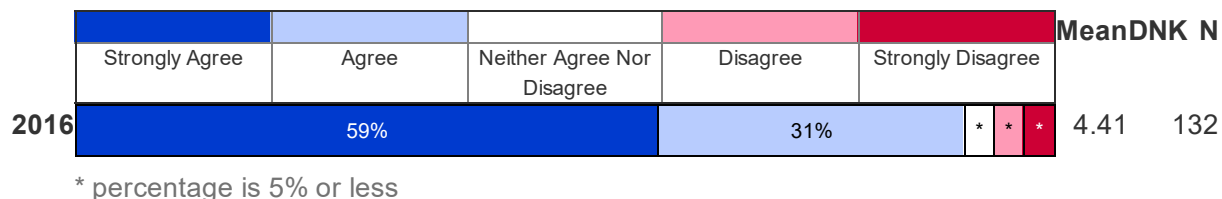
56. My coach supports my development.



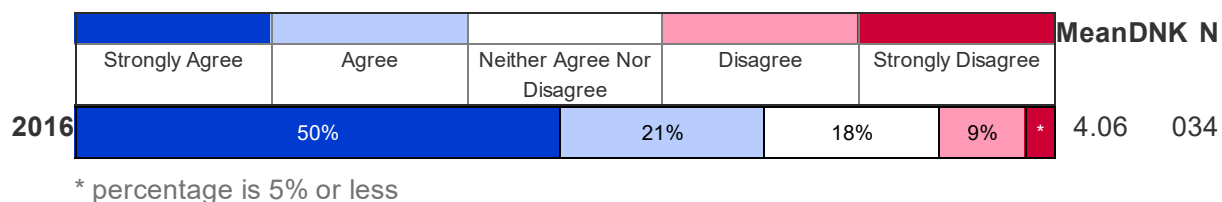
57. My coach listens to what I have to say.



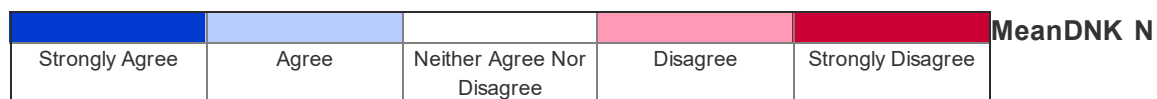
58. My coach treats me with respect.

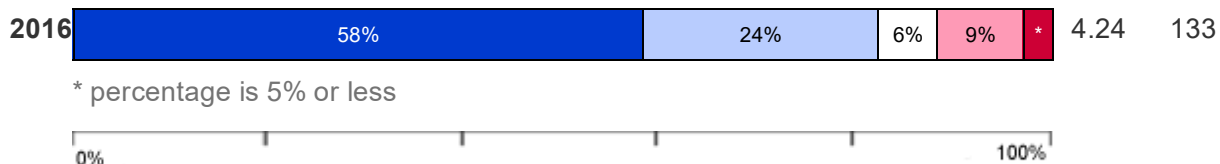


59. My coach gives me regular feedback on my performance.

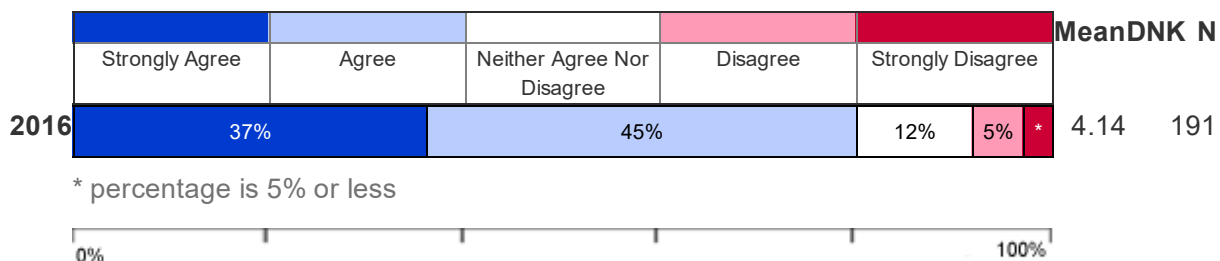


60. I have trust and confidence in my coach.

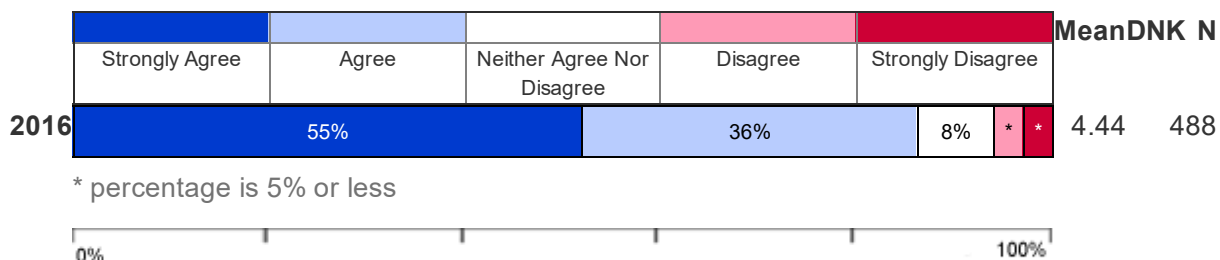




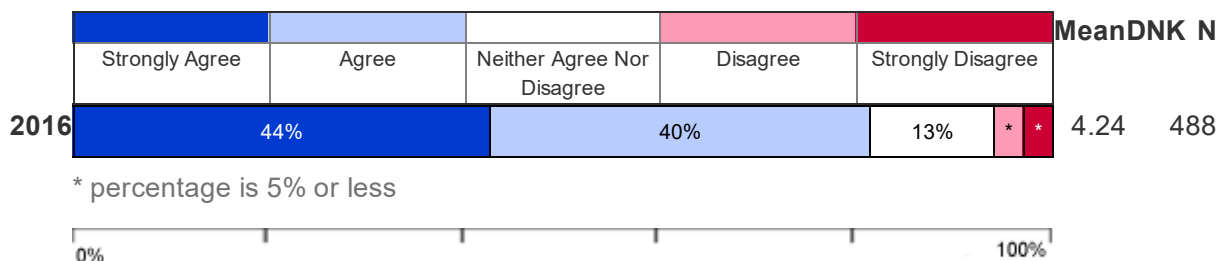
61. Senior leaders generate high levels of motivation and commitment in the workforce.



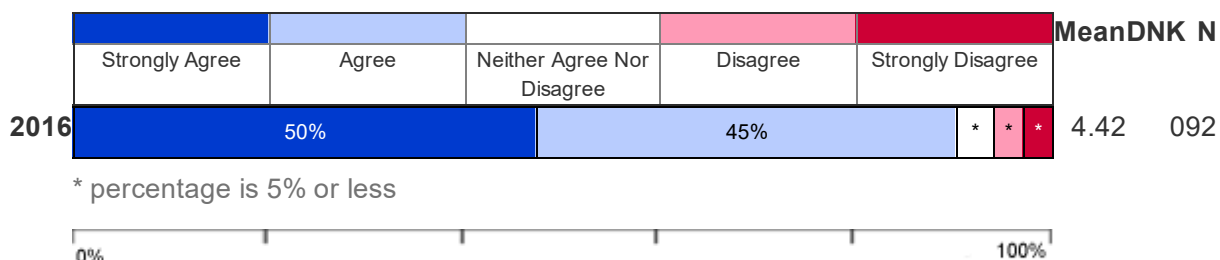
62. Senior leaders maintain high standards of honesty and integrity.



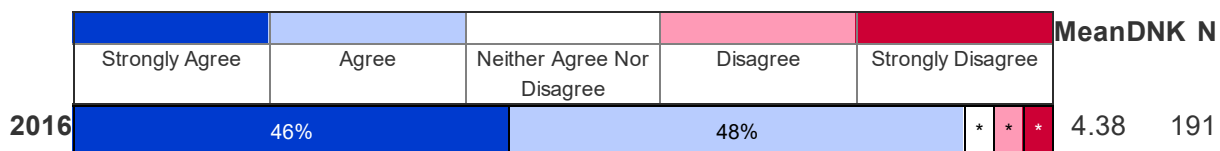
63. Senior leaders work well with employees of different backgrounds.



64. Senior leaders communicate the goals and priorities of the organization.



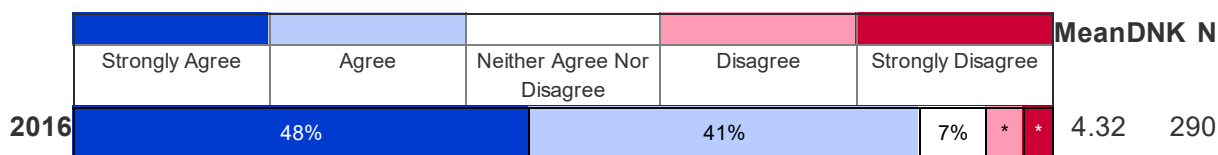
65. Senior leaders review, evaluate, and communicate the organization's progress toward meeting its goals and objectives.



* percentage is 5% or less



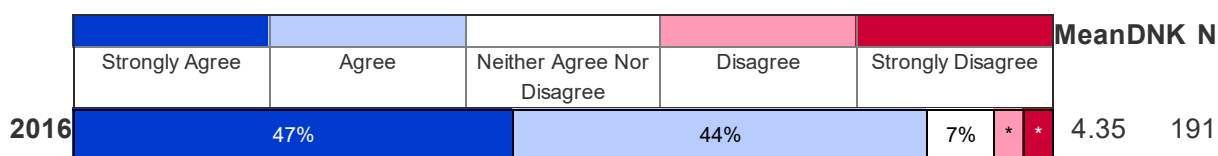
66. Senior leaders promote communication among different work units (for example, about projects, goals, needed resources).



* percentage is 5% or less



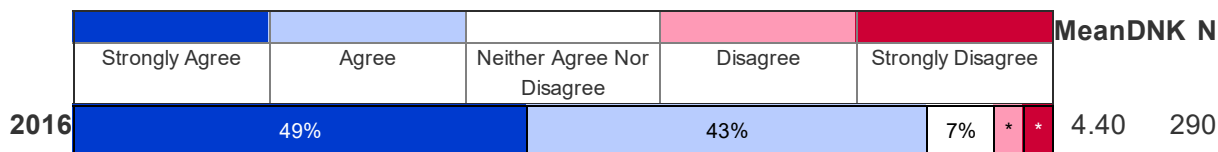
67. Senior leaders support collaboration across work units to accomplish work objectives.



* percentage is 5% or less



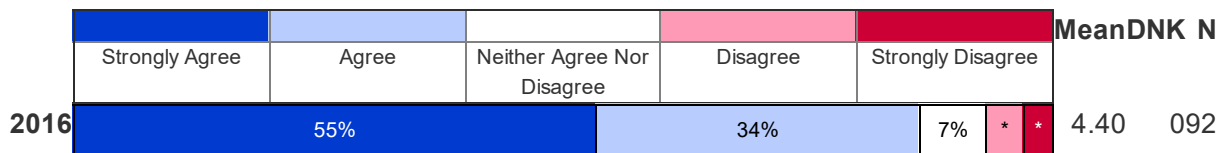
68. I believe OIG senior leaders do a good job.



* percentage is 5% or less



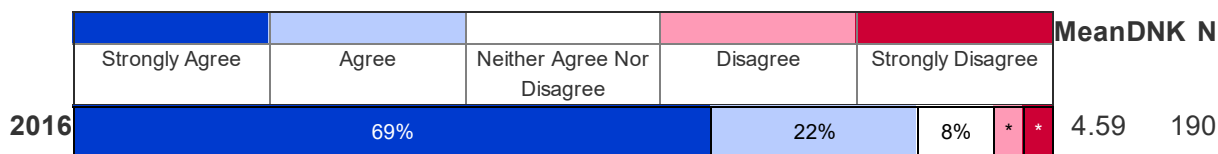
69. I have a high level of respect for my organization's senior leaders.



* percentage is 5% or less



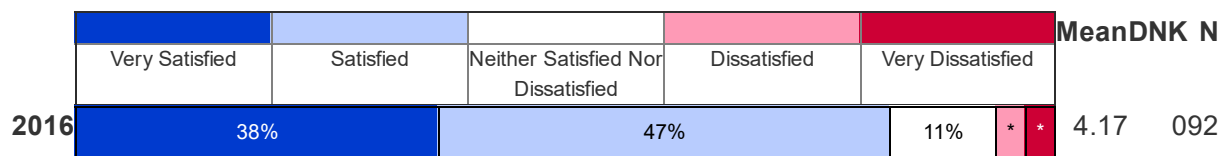
70. Senior leaders demonstrate support for Work/Life programs.



* percentage is 5% or less



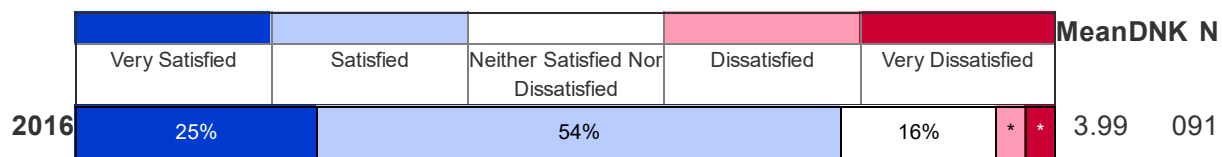
71. How satisfied are you with your involvement in decisions that affect your work?



* percentage is 5% or less



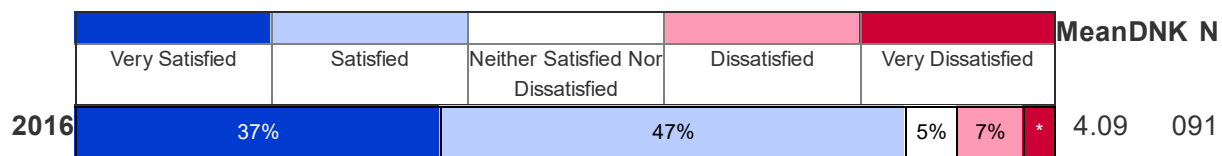
72. How satisfied are you with the information you receive from management on what's going on in the OIG?



* percentage is 5% or less



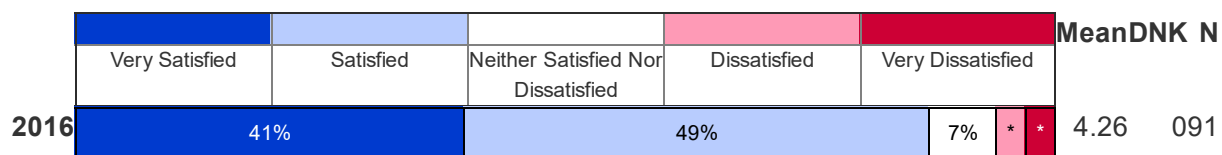
73. How satisfied are you with the recognition you receive for doing a good job?



* percentage is 5% or less



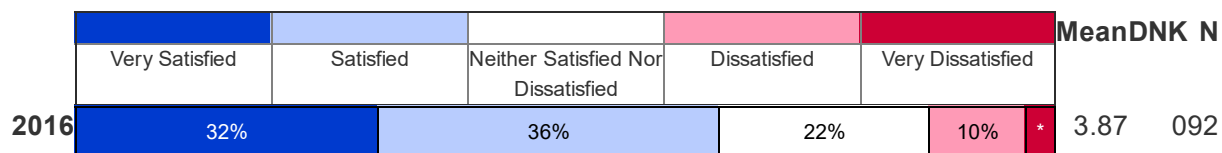
74. How satisfied are you with the policies and practices of the OIG?



* percentage is 5% or less



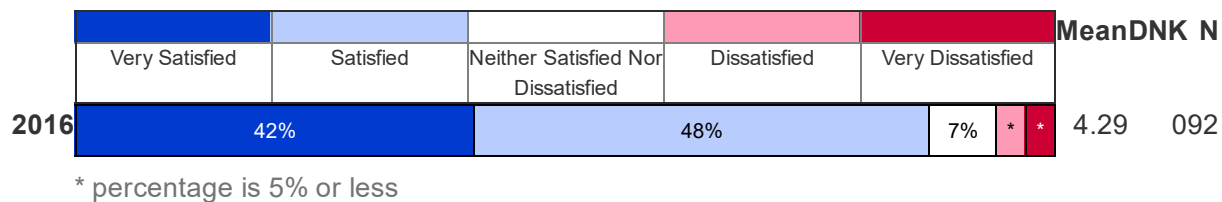
75. How satisfied are you with your opportunity to get a better job in your organization?



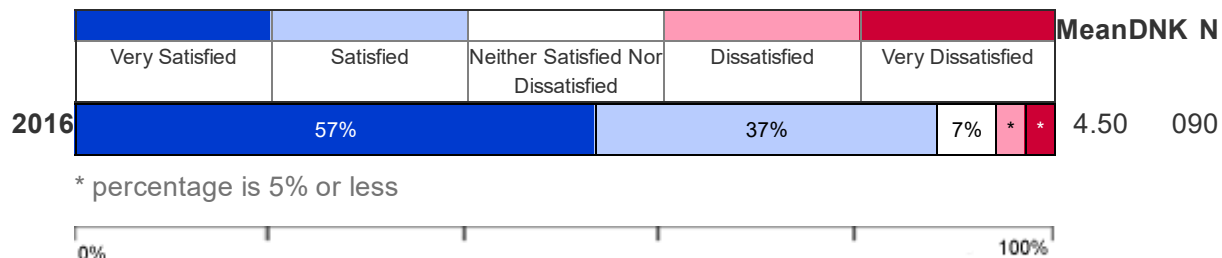
* percentage is 5% or less



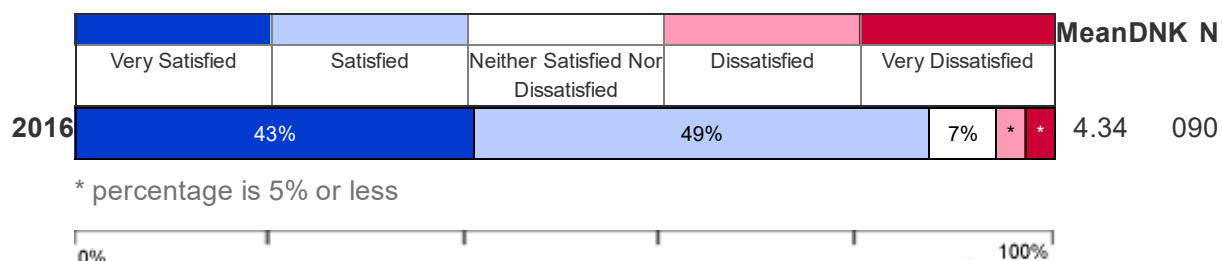
76. How satisfied are you with the training you receive for your present job?



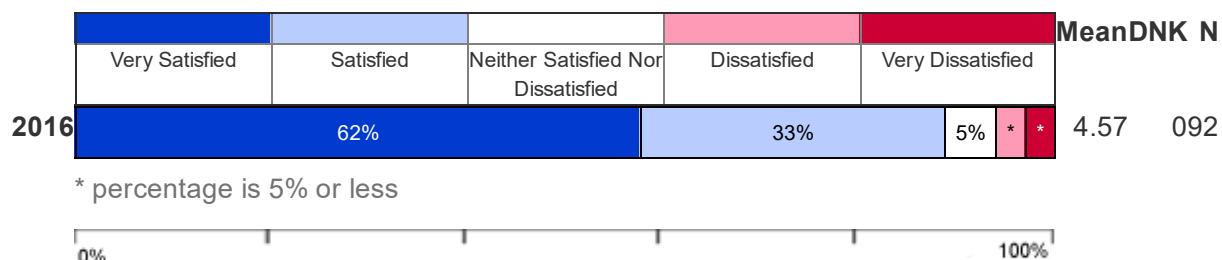
77. Considering everything, how satisfied are you with your job?



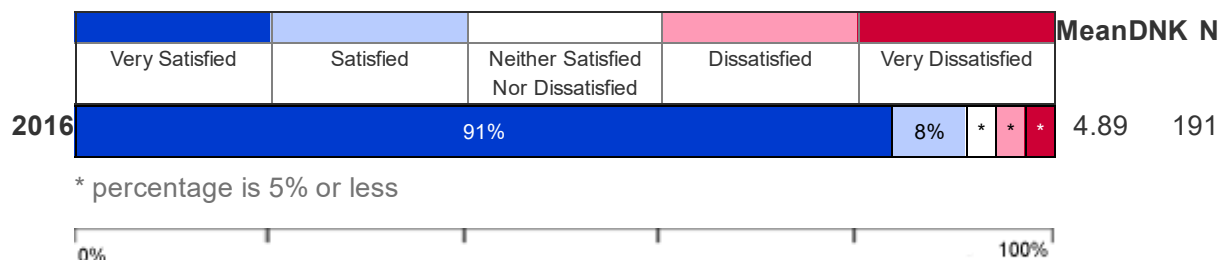
78. Considering everything, how satisfied are you with your pay?



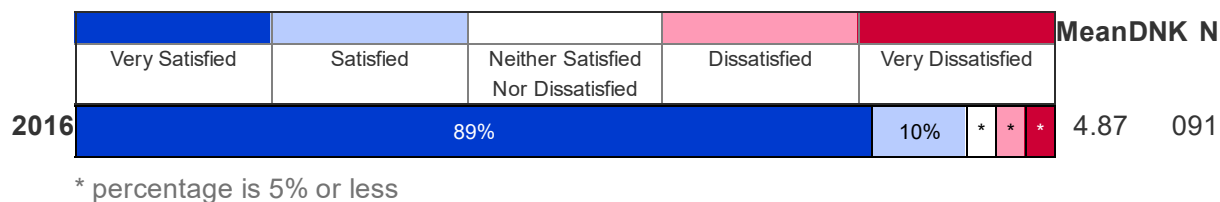
79. Considering everything, how satisfied are you with TVA OIG?



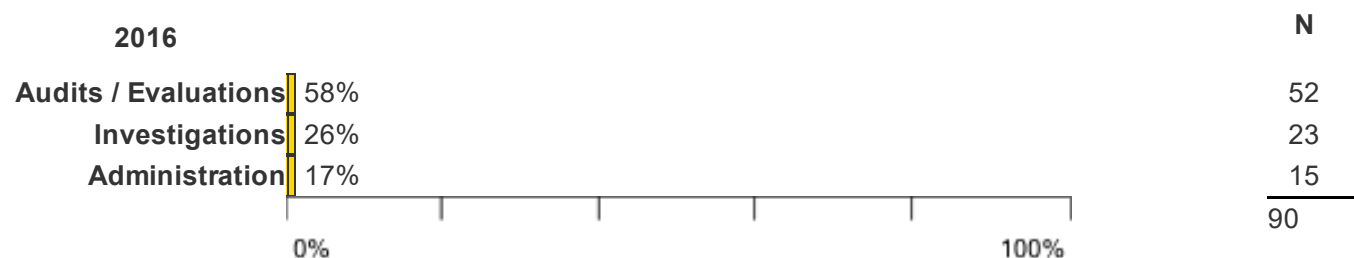
80. Telework



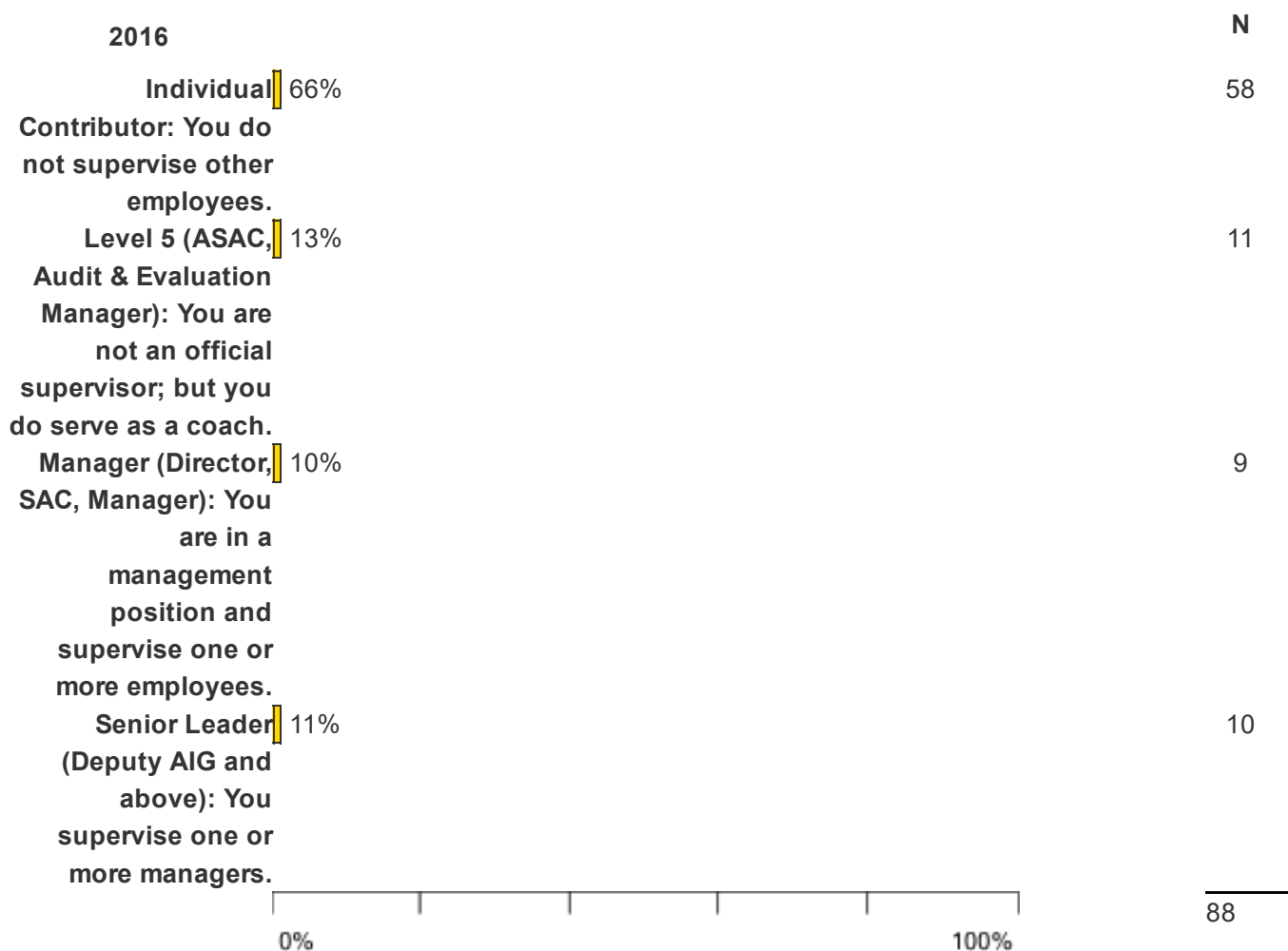
81. Flex Work Schedules



82. What is your work group?



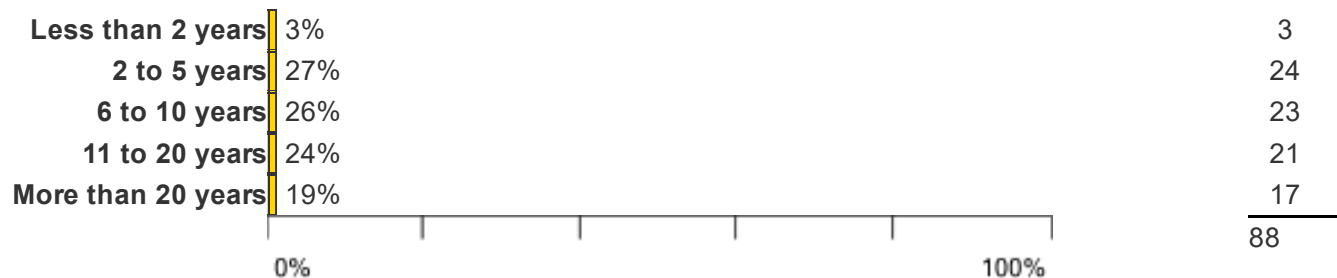
83. What is your supervisory status?



84. How long have you been with TVA OIG?

N

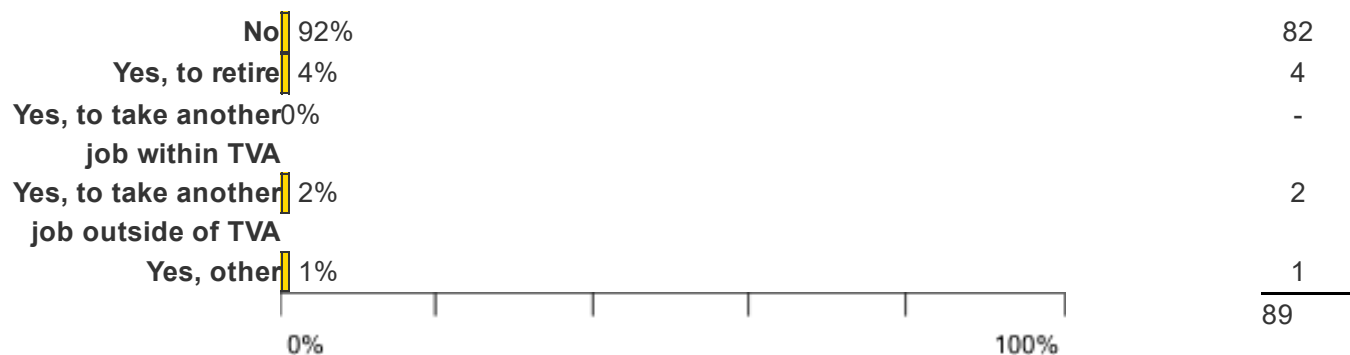
2016



85. Are you considering leaving TVA OIG within the next year, and if so, why?

2016

N



86. Year:

2016

N



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